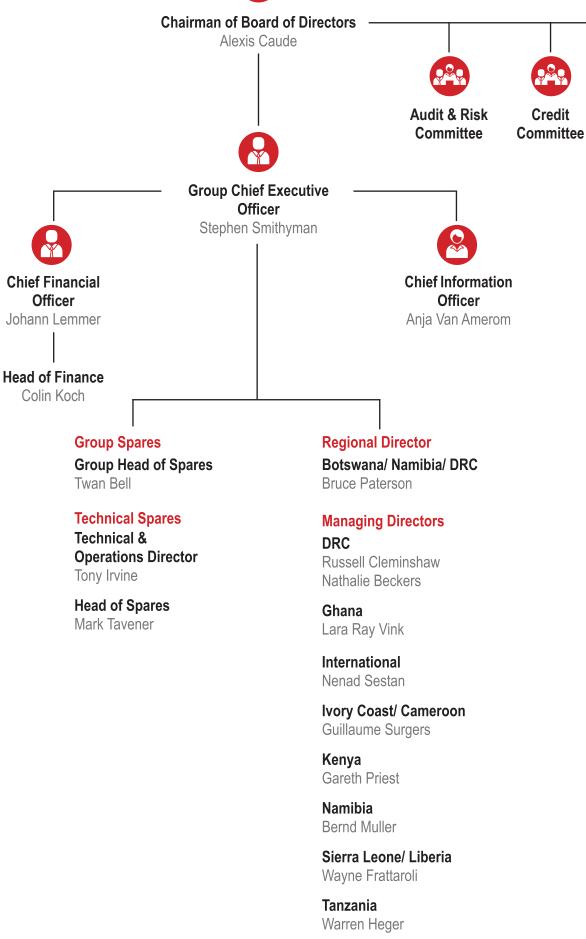


Remuneration

Committee



Zambia

Alan Wilson

ZimbabweDominic Doherty

Russell Cleminshaw