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**Credit  
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**Remuneration  
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Johann Lemmer



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**Technical Spares**

**Technical &  
Operations Director**

Tony Irvine

**Head of Spares**

Mark Tavener

**Regional Director**

**Botswana/ Namibia/ DRC**

Bruce Paterson

**Managing Directors**

**DRC**

Russell Cleminshaw

**Ghana**

Gareth Priest

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**Ivory Coast/ Cameroon**

Guillaume Surgers

**Kenya**

Warren Heger

**Namibia**

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**Sierra Leone/ Liberia**

Wayne Frattaroli

**Tanzania**

Warren Heger

**Zimbabwe**

Dominic Doherty

**Zambia**

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